



Jokilaakson
Juusto

2023

Sustainability Report

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2023: A Year of Growth

2023 was a big year for us. We completed the Jämsä facility expansion, adding 1,500 square meters of production and office space, and earned comprehensive BRC certification. We hired two new employees.

We launched several new products, including the popular plant-based Ilo Cashew Pudding High Protein line. Jokilaakson Juusto's rebrand was finalized with new packaging for our processed cheeses, clarified butter, and browned butter.

Our sustainability efforts continued, focusing on economic, social, and environmental responsibility. We set long-term sustainability goals and learned as we progressed.

Key achievements included an A-grade in the BRC audit, an excellent rating in the Oiva inspection, and a 18% reduction in energy waste. We also improved workplace safety and calculated our emissions using the GHG Protocol.

For 2024, our goals include enhancing employee well-being, optimizing waste management, expanding supply chain audits, joining EcoVadis, and boosting our plant-based product lines and exports.

Esa Luomanperä
Managing Director
Jokilaakson Juusto Ltd



Jokilaakson Juusto Ltd

- Family-owned since 2002
- 34 employees
- €8 million in revenue (2023)
- Serving retail, food service, and industrial clients
- We produce cheese and plant-based products under our own brands and for private label
- Supplying both domestic and international markets
- BRC certified since 2023



Jokilaakson Juusto Values and Mission

TRUST

RESPONSIBILITY

COMPASSION

Our mission is to promote the well-being of both the food industry and society.



Sustainability report

Our sustainability report is structured around three key themes, covering the areas of economic, social, and environmental responsibility (ESG). For these themes, we have set long-term sustainability goals.

**TRUSTED
PARTNER AND
FAIR BUSINESS
PRACTICES**

SAFE PRODUCTS

**ENVIRONMENTAL
RESPONSIBILITY**



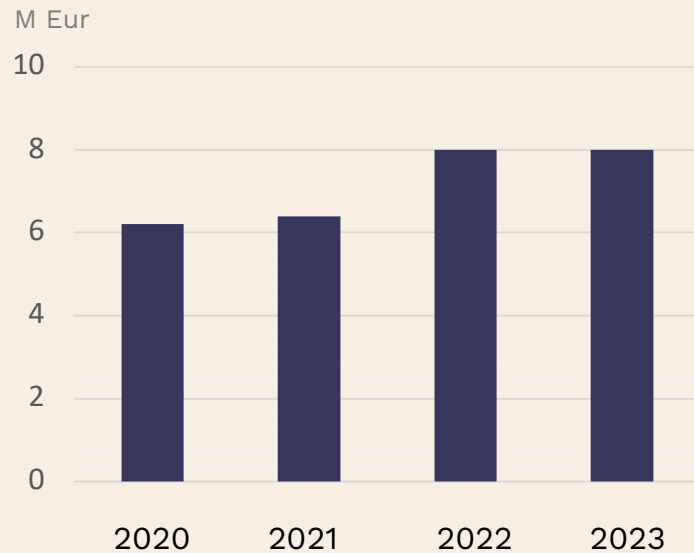


Trusted Partner & Fair Business Practices

Financial Metrics

Jokilaakson Juusto boosts the economy of Finland by driving food innovation, creating jobs, and consistently paying taxes.

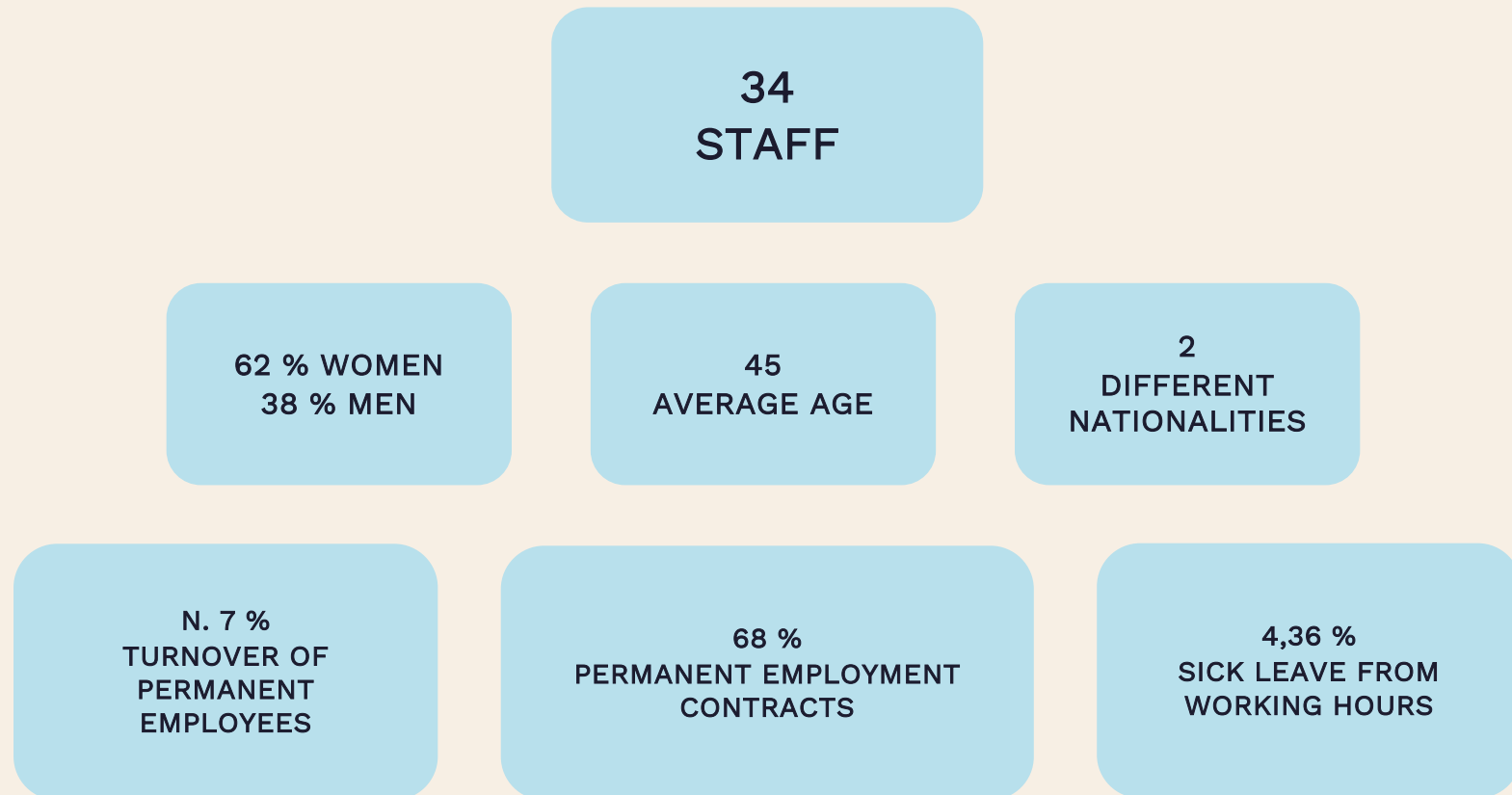
REVENUE AND TOTAL TAX RATE



Tax impact	2022	2023
Payroll tax	157 999 e	190 703 e
Social security payments	11 561 e	16 098 e
Pension contributions	131 260 e	180 708 e
Unemployment insurance contributions	3 738 e	5 333 e
Paid VAT	219 389 e	122 265 e
Income taxes	5 956 e	2 829 e
Total tax impact	529 903 e	517 936 e



Our Staff in 2023



Well-being of Our Staff

Our staff ensures first-class products for our customers.

In developing staff well-being, we invest in good on-boarding and equitable leadership, as well as maintaining a safe work environment. Continuous development of our employees' skills is important to us.

We have occupational health services and supplementary insurance, which have shortened sick leave durations and ensured that our employees receive quality care in nearby private medical centers.

A comprehensive model for supporting work ability ensures support when unexpected life situations arise.

In addition, we offer our staff benefits for fitness and massage.





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Juusto

Safe Products

Consumer-driven Product Development

Taste is paramount in food products.

Our product development philosophy centers on straightforward ingredients, delicious flavours, and sustainability.

DELICIOUS
FLAVOURS

SIMPLE
INGREDIENTS

SUSTAINABILITY

We create innovative and premium products tailored to consumer expectations and needs.

Our customer-centric approach heavily relies on leveraging feedback and keeping up with trends.



Certified Quality

Since 2023, we have been using the BRC quality system and received a grade A in the 2023 audit.

We ensure systematic food safety with a HACCP system that identifies hazards and monitors critical control points.

We use the Oiva system, overseen by the Finnish Food Authority. In 2023, we achieved the highest grade in the Oiva audit. This system makes our food control results visible to consumers.

The products manufactured in Jämsä carry the Key Flag symbol, awarded by the Association for Finnish Work.

BRC AUDIT*:
A

OIVA INSPECTION:
OIVALLINEN



*Products manufactured in our Jämsä factory



Environmental responsibility

Environmental Metrics

WATER

We monitor total water consumption and water consumption per production kilo. In 2023, water consumption significantly decreased compared to the previous year due to the expansion renovation of the production facility in 2022.

TRANSPORTATION

We monitor the number of container and full-truck transports from total transport. In 2023, the number of full-truck transports increased by 11.% compared to the previous year.

ENERGY

We monitor total energy consumption and energy consumption per production kilo. In 2023, our total energy consumption increased due to new larger production and refrigeration spaces.

CARBON FOOTPRINT

We have calculated our emissions according to the GHG Protocol for the year 2023. See page 15.

WASTE

We monitor total waste, waste amount relative to production kilos, and waste amounts by type of waste.



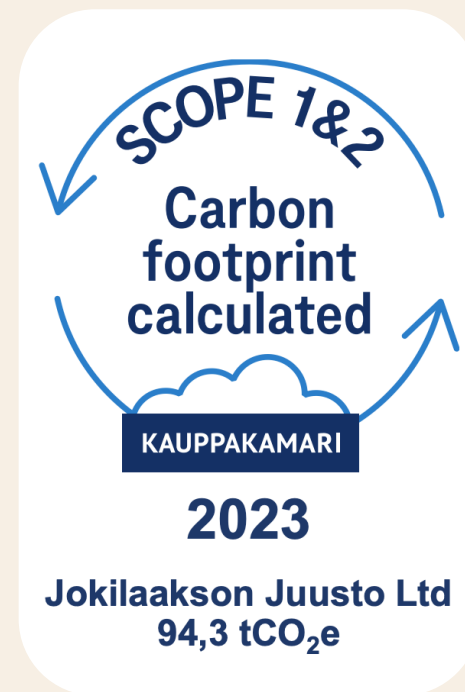
Our Carbon Footprint

We have calculated our carbon footprint in accordance with the GHG Protocol.

SCOPE 1 – direct emissions	2022	2023
Diesel	6,37 tCO ₂ e	5,26 tCO ₂ e
Light heating oil	78,66 tCO ₂ e	74,21 tCO ₂ e
Cooling equipment	21,45 tCO ₂ e	-
Total	106,48 tCO ₂ e	79,47 tCO ₂ e

SCOPE 2 – indirect emissions from purchased energy	2022	2023
District heating consumption (average district heating)	42,11 tCO ₂ e	14,86 tCO ₂ e

SCOPE 1 & 2 total	148,59 tCO₂e	94,33 tCO₂e
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Responsible Sourcing

INGREDIENTS

Our raw material suppliers have either a BRC, IFS, or FSSC 22000 quality certificate, and if it is not available, a supplier survey or audit is conducted. Additionally, we request updated product specifications for our raw materials every three years.

TRANSPORTS

Most of our import transports come from within the EU. We require transport companies to provide an updated self-monitoring plan every three years.

CLEAN AND LOCAL ENERGY

The electricity we purchase is origin-guaranteed and 100% renewable. In 2023, we consumed water, wind, solar, bio, and geothermal electricity. Additionally, we use local district heating.

PAPERLESS INVOICING

We have completely abandoned paper invoicing, and all billing is done electronically.



Waste management and recycling

Waste management is a crucial part of our sustainability efforts as waste is a significant environmental burden. A product that ends up as waste burdens production and takes up storage space. Reducing waste is one of many solutions we implement to promote environmentally better practices.

We strive to reduce the amount of waste by:

- Considering the turnover times of products in production,
- Investing in production equipment,
- Enhancing the skills of our employees.

Organic waste generated in production is supplied as raw material for biofuel.

A key part of waste reduction is manufacturing products as precisely as possible according to demand. Excess batches are sold to local stores, and some are donated to charity for the underprivileged. We support various events annually by donating products to them.

8,39 %
LESS WASTE
THAN IN 2022

18 %
LESS ENERGY
WASTE THAN IN
2022





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Additional information

Esa Luomanperä
Managing Director
Jokilaakson Juusto Ltd

esa.luomanpera@jokilaaksonjuusto.fi